

## Environmental Policy

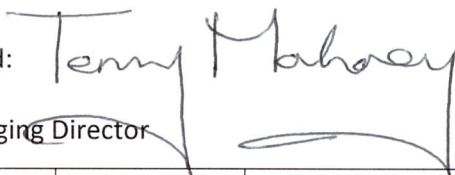
Evinox is committed to operating in an environmentally friendly and globally responsible way. We aim to minimise our effect on the environment in all areas, and always take into account the need to support sustainable development.

In particular Evinox will:

- Ensure we comply with, and exceed where practicable, the requirements of all current legislation.
- Seek to reduce our consumption of resources (materials, fuel and energy) and promote the use of recycled material.
- Promote, where practicable, the reduction in the level of harmful emissions. In particular we encourage the use of sustainable transport by our employees and suppliers, seeking to minimize unnecessary movement of people or goods.
- Reduce waste to the lowest practicable level, re-use or recycle rather than dispose wherever possible, and ensure that any unavoidable waste is disposed of in an environmentally responsible manner.
- Encourage the location of buildings, structures and operational plant so as to minimise visual, noise and other impacts on the local environment.
- Promote the marketing of products that are at the forefront of energy saving technology, by working with leading manufacturers who specialise in energy saving technology and who are committed to reducing the impact of global warming.
- Encourage other organisations with whom we work with, in particular our partner companies and suppliers, to minimise the impact of their operations on the environment in line with this environmental policy, and promote the adoption of purchasing policies aligned to this objective.
- Ensure that its environmental policy is monitored and reviewed regularly, especially in light of any new knowledge, changing legislation or public concerns.
- Ensure that the policy is communicated to and, with suitable training and support, understood and implemented by its employees, advocating full employee involvement in all environmental matters.

Adhering to this Environmental policy and ensuring that appropriate actions are taken to achieve its aims is a shared responsibility of all the whole Evinox team. However, as Managing Director I take lead responsibility for coordinating its implementation and continual monitoring, thereby ensuring Evinox contributes to the well being of the environment.

Signed:



Date:

31-10-22

Managing Director

Version	Change	Authorised By	Integrity	Date	Document No.
1		DS	Bv OM	04/10/22	PI.2/2552026